

## Certification

I authorize you to make investigations and inquiries to my personal and employment, history and other related matters as may be necessary in arriving at an employment decision. I hereby release employers and schools and other persons from all liability in responding to inquiries and releasing information in connection with my application.

\_\_\_\_Initials

I understand, where permissible under applicable federal, Florida and local law, I may be subject to a pre-employment background check after receiving a conditional offer of employment to investigate my criminal background and other matters related to my suitability for employment. I understand that a separate disclosure and consent form will be provided to me prior to any background check.

\_\_\_\_Initials

I hereby certify that, if employed, my employment with Created Gainesville will not conflict with, violate, breach or result in a default under any contract, agreement or understanding that I am a party to or am bound by, including any non-competition or similar agreement.

\_\_\_\_Initials

I certify that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of fact on this application (or any other accompanying or required documents) will be cause for denial of employment or immediate termination of employment, regardless of when or how discovered.

\_\_\_\_Initials

I understand employment with Created Gainesville is also contingent on my providing sufficient documentation necessary to establish my identity and eligibility to work in the United States.

\_\_\_\_Initials

I understand and agree that, if hired, my employment will be at will, which means employment is for an indefinite period of time and may be terminated by myself or Created Gainesville at any time, with or without cause, and with or without notice.

\_\_\_\_Initials

An offer of employment is conditioned upon complying with Created Gainesville's requirements including, but not limited to, signing a separate disclosure and consent form prior to any background check and signing the organization's form of Confidentiality Agreement.

Questions regarding this Application for Employment should be directed to

[contactus@createdgainesville.com](mailto:contactus@createdgainesville.com) before signing.

Created Gainesville's receipt of this Application for Employment does not imply that the applicant will be employed.

It is the policy of the company to afford equal opportunity to all applicants for employment.

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**APPLICANT'S SIGNATURE**

**DATE**